

!!शंभवे गुरुवे नमः!!

Satyam International Institute of Technology & Management

Gaurichak, Patna-800007

Approved by AICTE, New Delhi, Affiliated to Aryabhatta Knowledge University, Patna, Bihar

E-mail : siitmpatna@gmail.com, Website : www.siitm.org, Mobile :- 8227896312

Ref. No. Siitm/Admin/GP-7/2026/59

Date : 06/08/2026

ESTABLISHMENT OF SC/ST WELFARE COMMITTEE

Introduction

As per the provisions laid down under the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989 (Act No. 33 of 1989, dated 11/09/1989), and the Notification No. GSR-316(E) issued by the Ministry of Welfare, Government of India, New Delhi, dated 31/03/1995, as well as in accordance with the UGC directives to be adhered to by all educational institutions, the SC/ST Welfare Committee of SATYAM INTERNATIONAL INSTITUTE OF TECHNOLOGY AND MANAGEMENT is hereby constituted.

Objectives

The Committee shall function with the following objectives:

1. Implementation of Reservation Policy - To implement, monitor, and evaluate the Reservation Policy in the Institute, wherever applicable.
2. Support in Policy & Schemes - To take necessary measures for ensuring effective implementation of the policies, programmes, and schemes of the Central and State Governments for the welfare of SC/ST staff, faculty, and students.
3. Prevention of Atrocities - To ensure strict adherence to the Prevention of Atrocities Act and safeguard SC/ST staff, faculty, and students from any form of discrimination, harassment, or injustice.
4. Equal Opportunity - To ensure equal opportunities in matters of employment, promotion, and academic advancement, subject to fulfillment of prescribed qualifications, eligibility criteria, and merit.
5. Grievance Redressal - To hear, examine, and resolve complaints related to atrocities or discrimination reported by SC/ST staff, faculty, or students.
6. Inquiries & Recommendations - To conduct necessary inquiries on reported cases and provide advice and recommendations to the Director and Management for appropriate action and justice.
7. University-Level Support - To maintain liaison with the Advisory Committee and Special Cell established at the University level for aid, advice, and appeals, if any.

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SC/ST COMMITTEE

Sr. No.	Name	Designation	Officiating as
1	Mr. Aditya Kumar	Chairman	Faculty
2	Mr. Raushan Kumar	Member	Faculty
3	Mr. Manish Kumar	Member	Faculty



Principal

PRINCIPAL

SATYAM INTERNATIONAL INSTITUTE OF TECHNOLOGY & MANAGEMENT
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